

DISCUSSION ITEMS:

1. Introduction of new staff in the Division of Equity & Excellence:

The FWISD approved positions to support the Equity work taking place throughout the District. An Executive Director, Dr. Dorene Benavidez, and 3 Equity Specialists (Porshe Nickerson; Trevon Jones; Jonathan Perez) have been hired and are starting to work with campuses.

2. Update regarding Subcommittee reports and go-forward plans.

- District Leadership has designated staff to participate on each subcommittee
- Equity Specialists have been hired and assigned to each subcommittee

~~At the December 12th Leadership meeting, the following recommendations were made:~~

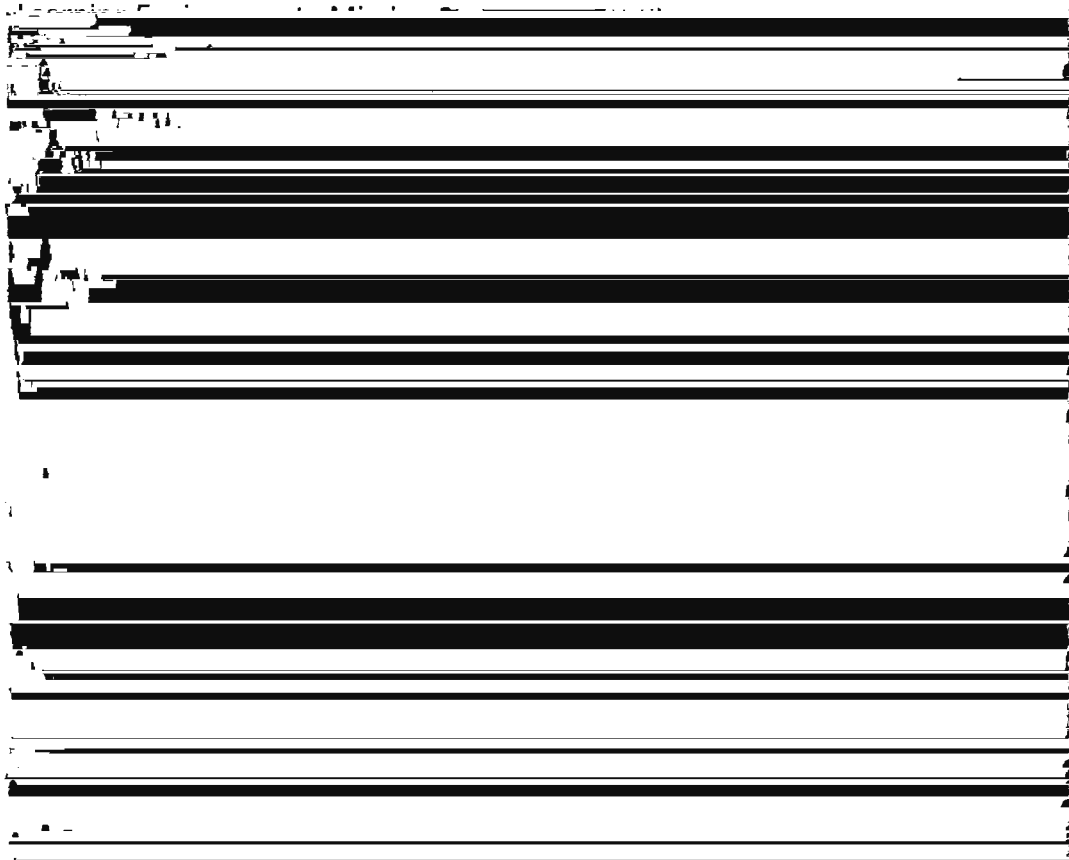
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recommendations they will begin implementing

- Subcommittee Updates:

Academics & Segregation: African/African American and LatinX studies courses were approved to fulfill Social Studies requirement for graduation

[REDACTED]



Subcommittee.

Opportunities for Growth: Differentiate instruction; create school teams to support student progress (LAN schools); and Spec. Ed. for Black males (Equity Teams).

Literacy / Math current: AVID, MTSS, and hands on learning activities; opportunities for growth: hire math specific teachers, differentiate instruction (CARE Teams), and use data to support ELA interventions (CARE Teams).

Opportunities and Access: over identification for LatinX and Black students (Equity Audit), PLCs embedded in school days (CARE Teams), Restorative Practices, and District Racial Equity Committee; opportunities for growth: need to closely monitor instruction for rigor, Professional Development for all staff, specifically new teachers. Gifted/Talented identification, development, and

